

Solihull Job Vacancy Insight Report

April to June 2026

Current Job Posting Trends¹

Solihull Overview

- Between April to June 2026 (inclusive), there were 5,995 unique job adverts for roles recorded in Solihull. This number of postings is high compared to all local authority districts. Over the past year, this has decreased by 17.0%, compared to a decrease of 21.8% across the UK.
- During this period, there were 4,552 unique job postings. This number of postings is high compared to all local authority districts. Over the past year, this has decreased by 18.0%, compared to a decrease of 24.1% across the UK.

Demand and Interest Trend:



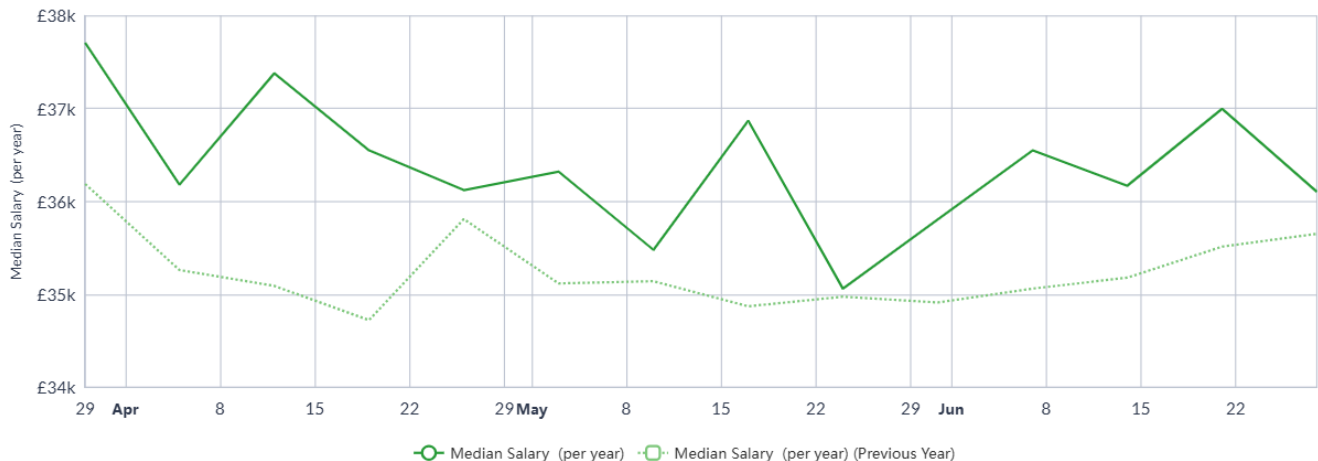
- Comparing the final week of the quarter with the week at the start of the quarter, live postings adverts decreased by 9.9% and new job postings decreased by 26.4%, showing a general decline in job demand through this quarter.
- More recent trends show a drop in demand as live postings decreased by 2.5% in the last 30 days of job posting activity and new postings decreased by 10.6%, with the last 30 days continuing the general downtrend seen throughout the quarter.
- By comparing interest quotient and demand, we can identify where there are mismatches in talent/supply and demand. Interest Quotient is ranked high at 2.0.

¹ Source: All data derived from the Adzuna Analyst Tool (August 2026)

Solihull Advertised Salary

- The advertised median salary for roles over this period in Birmingham was £35,452 – up by 1.5% from the previous year but 4.1% below the overall national median salary of £36,985.

Salary Trend:



Top Occupations

- The top posted occupations below account for 11.7% of all job postings in this quarter.
- Social Care Worker were the most in demand occupations, receiving the highest number of postings in the area, followed by Managers.
- Positions for Cleaners were the most in demand vacancies from the employee perspective, receiving the highest interest in terms of clicks and applicants.
- Vehicle Technicians had the highest location quotient while Teachers had the highest salary.

In-Demand Occupations:

Occupation	Median Salary	Unique Postings	Location Quotient	Interest Quotient
Social Care Worker	£27,836	120	1.63	12.17
Manager	£42,500	86	0.9	6.46
Vehicle Technician	£42,500	80	3.51	4.81
Chef	£34,320	66	2.1	6.76
Lorry Driver	£37,465	66	0.98	9.17
Teacher	£44,582	62	1.51	1.2
Technician	£40,000	61	2.32	6.46
Assistant	£28,182	56	1.25	6.46
Primary School Teacher	£43,435	55	0.71	0.45
Cleaner	£27,872	52	1.16	20.43

Most In-Demand Skills

- Reflecting the most advertised occupations, the biggest skills gaps are around 'communication', 'assertiveness' and 'management'.

In-Demand Skills:

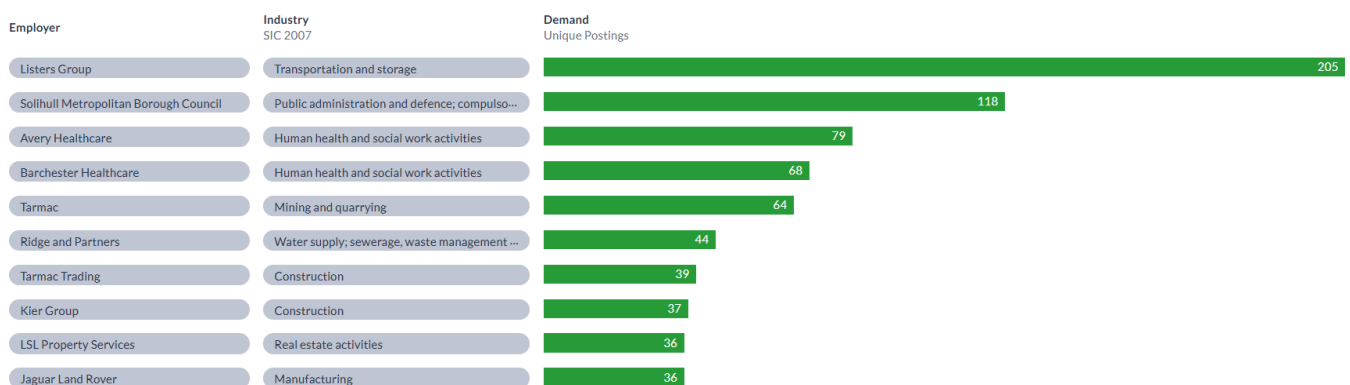
Skills most requested in postings in Solihull, 01/04/2026 - 30/06/2026



Who's Hiring

- By volume Listers Group have logged the most job postings, followed by Solihull Metropolitan Borough Council and Avery Healthcare.

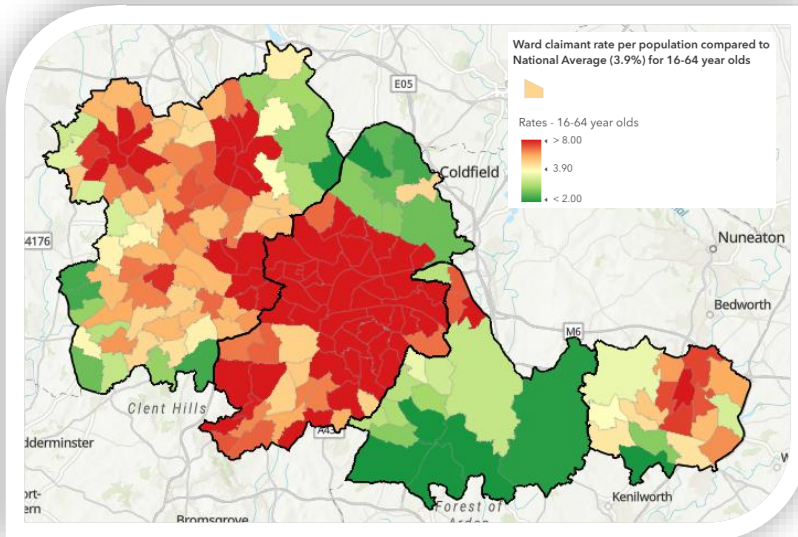
Employers Hiring:



Solihull Total Claimants²

- Solihull had 4,660 claimants aged 16 years and over in June 2026, an increase of 30 (+0.6%) claimants from the previous month. Compared to June 2025, claimants in Solihull decreased by 75 (-1.6%).

Solihull Wards	Number	Rate
Bickenhill	260	3.2%
Blythe	215	2.0%
Castle Bromwich	220	3.3%
Chelmsley Wood	665	8.2%
Dorridge and Hockley Heath	90	1.4%
Elmdon	270	3.5%
Kingshurst and Fordbridge	590	7.0%
Knowle	85	1.4%
Lyndon	340	3.9%
Meriden	145	2.1%
Olton	230	3.1%
Shirley East	225	3.1%
Shirley South	210	2.8%
Shirley West	250	3.1%
Silhill	215	2.8%
Smith's Wood	535	6.8%
St Alphege	120	1.6%

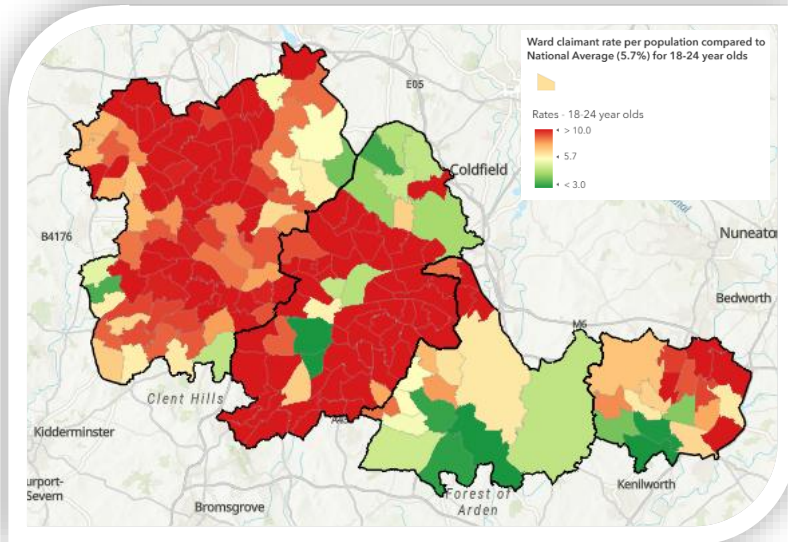


- Out of the 17 wards within Solihull, 4 were above the UK average of 3.8%.
- The wards with the highest number of claimants as a percentage of residents aged 16 years and over were Chelmsley Wood at 8.2%, followed by Kingshurst & Fordbridge at 7.0% and Smith's Wood at 6.8%.

² Office for National Statistics (ONS) / Department for Work and Pensions (DWP), claimant counts, released August 2026.

Solihull Youth Claimants

- Solihull had 1,100 youth claimants in June 2026, a decrease of 15 (-1.3%) youth claimants since the previous month. When compared to June 2025, the number of youth claimants increased by 135 (+14.0%).



Solihull Wards	Number	Rate
Bickenhill	60	4.5%
Blythe	45	3.1%
Castle Bromwich	60	5.9%
Chelmsley Wood	170	12.0%
Dorridge and Hockley Heath	15	1.6%
Elmdon	55	4.8%
Kingshurst and Fordbridge	150	10.2%
Knowle	10	1.1%
Lyndon	75	5.5%
Meriden	35	3.4%
Olton	50	4.2%
Shirley East	40	3.6%
Shirley South	45	4.4%
Shirley West	70	6.2%
Silhill	55	4.7%
Smith's Wood	140	9.3%
St Alphege	20	1.8%

- Out of 17 wards in Solihull, 9 were above the UK average for youth claimants of 4.4% in June 2026.
- The wards with the highest number of claimants as a percentage of residents aged 16-24 were Chelmsley Wood at 12.0%, followed by Kingshurst & Fordbridge and at 10.2% and Smith's Wood at 9.3%.